



Governing Body

356th Session, Geneva, 23 March–2 April 2026

Programme, Financial and Administrative Section

PFA

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Report of the Board of Trustees of the Special Payments Fund

Summary: The Special Payments Fund is a financial assistance fund for former ILO staff or their surviving spouses who are United Nations Joint Staff Pension Fund beneficiaries. Assistance is based on financial need, in accordance with financial criteria that are set out in the terms of reference of the Special Payments Fund, as approved by the Governing Body. The last annual report of the Board of Trustees of the Special Payments Fund was submitted to the Governing Body at its 353rd Session (March 2025) for information.

Author unit: Human Resources Development Department (HRD).

Related documents: [GB.244/PFA/10/8](#); [GB.254/PFA/10/13](#); [GB.292/PFA/19/2](#); [GB.341/PFA/13](#); [GB.347/PFA/INF/8](#); [GB.350/PFA/INF/7](#); [GB.353/PFA/INF/9](#).

1. Since its last report, which was submitted to the Governing Body at its 353rd Session (March 2025) for information, ¹ the Board of Trustees of the Special Payments Fund has met once, at its 86th Session, on 24 March 2025.

► Payments authorized for 2025 at the Boards' 86th Session

2. In line with the criteria set out in the Board's terms of reference and rules for administration of the Special Payments Fund, to be eligible for assistance, former officials or their surviving spouses must have an annual net income of less than 70 per cent of the local G.1, step 6, salary payable to General Service staff in the country of residence. ²
3. At its 86th Session, the Board considered the application of one former official who had already received financial assistance from the Special Payments Fund and who continued to fulfil the criteria. The Board subsequently authorized one grant for 2025 amounting to US\$22,057.
4. The Board also approved two grants in favour of surviving spouses who had already obtained financial support from the Special Payments Fund in previous years. These grants approved by the Board of Trustees for 2025 amounted to a total of US\$28,279.
5. As a result, the Special Payments Fund supported three beneficiaries (one former official and two surviving spouses) for the year 2025, for a total of US\$50,336.
6. The Fund receives a contribution from the regular budget on a biennial basis. There are sufficient funds available for current expenditures.

Board of Trustees of the Special Payments Fund

(Signed) Sue Hudson

Margaret Kearns

Fabrice Merle

¹ GB.353/PFA/INF/9.

² GB.341/PFA/13, Appendix, as approved by the Governing Body at its 341st Session (March 2021).